

Nepotism Policy

Board Policy 5:030 includes language dealing with Nepotism. Of particular importance for new hires is the following section of this Policy:

- Applicants: *Applicants for employment shall not be denied employment opportunities because of their status as a family or household member of another employee. However, no person shall be employed in the District that creates a direct supervisor-subordinate relationship with a relative. District administrators, supervisors, and managers are expected to avoid hiring individuals to positions which would create a supervisor-subordinate relationship with a relative. The applicant for any position as a new hire is expected to notify, in writing, the Board of Education and the Superintendent of any relatives employed by the District.*

In order to comply with this component of Policy 5:030, please supply the information below.

Employee Name:	
Job Title:	Location:

Do you have any relatives employed in Batavia Public School District 101?
 ____ Yes ____ No

(If yes, please identify the individuals from the defined list of relatives below)

Spouse	
Mother (step, foster or in-law)	
Father (step, foster or in-law)	
Sister (step, foster or in-law)	
Brother (step, foster or in-law)	
Child (step or foster)	
Guardian or Ward	
Grandmother (step, foster or in-law)	
Grandfather (step, foster or in-law)	
Grandchild (step or foster)	
Aunt or Uncle (step, foster or in-law)	
Niece or nephew (step, foster or in-law)	

Cc: Superintendent/Board President (only if the answer to item #1 is "yes")